

THIS PAGE IS THE OFFICIAL PUBLICATION OF



525 NE OREGON ST., PORTLAND, OR 97232
503-239-9858 | WWW.AFSCMELOCAL88.ORG

UPCOMING MEETINGS

GENERAL MEMBERSHIP
Wednesday, Feb. 19 at 6:15 p.m.
Register at afscmelocal88.org

EXECUTIVE BOARD
Wednesday, March 5 at 6:15 p.m.
Any member may attend as a non-voting visitor.

Bargaining Update

Here we go! Your Local 88 Bargaining Team has been hard at work getting ready for bargaining season. Our first session with the County is scheduled for Feb. 20.

Here's what to expect:

Member actions We win fair contracts when we stand together! Stay tuned for chances to show our solidarity as bargaining begins.

Regular communications Once bargaining begins, we'll update you on our progress via email. You can also find updates on the AFSCME website on Mondays, and more frequently if there's news.

More member engagement You'll be seeing more of us at work, talking to members and holding listening sessions to ensure we hear from you. Our members are our strength! Join our fight for a fair and equitable contract!

We're getting ready

It's been a minute, but you may remember our member survey recording your needs this bargaining season. Our bargaining team is reviewing those responses and prioritizing what matters to you!

We've elected our bargaining team! The Local 88 Bargaining Team has four work sessions under their belts already. They've analyzed the prior contract and developed the first proposals to deliver to Labor Relations. Let's keep them fueled for their work at the bargaining table! Visit our website at afscmelocal88.org for more.

Member Action Team

We're all in this together — keep the communication flowing! **Our Member Action Team (MAT) is a tool for change used to communicate and mobilize around issues that matter to you.** MAT switchboards between membership and leaders, relaying important info from the bargaining and union teams out to members, and bringing the insights, opinions, and needs of membership forward to the front lines. When we take union actions, MAT ensures strong turnout and coordinates members to stand up, stick together, and stay green! MAT meets from 6:30 to 7:30 p.m. every other Monday, to find new ways to get members riled up and ready to act. Got thoughts? Want to have a hand in how we do things? We need you! **Energize your union siblings and join MAT today at afscmelocal88.org**

Opportunities for leadership

Hello Local 88 members. We will be taking nominations at the February 19, 2025 general membership meeting for the below named positions. The meeting is virtual and starts at 6:15 p.m. Go to afscmelocal88.org to register for the meeting.

- three Executive Board positions
- one trustee (trustee #1, term ending in 2027)
- Convention delegates for AFSCME Council 75 convention in Bend, Oregon, May 2-4, 2025

If the nominations are not contested, the person(s) (if present) will be elected by acclama-

tion. If there are more nominees than positions, there will need to be an election via electronic ballot that will be sent out to all members to your personal email.

If the election is needed, the voting period will take place from 8 a.m. Feb. 27, 2025 through 8 p.m. March 4, 2025. If you do not have access to a computer or smartphone, you can contact the cabinet at 88cabinet@afscmelocal88.org or call 503-857-9225 by Feb. 14, 2025 for assistance.



Support bargaining! Join us at the County Commissioners board meeting

This weekly meeting is the perfect opportunity to have a visible presence in support of our bargaining efforts. Join us during your break or lunch starting February 20 and ending once we have a finalized contract!

Where: The Multnomah Building, 501 SW Hawthorne Blvd., Boardroom 100

When: Thursdays, 9:30-11:30 a.m., starting Feb. 20

What should I bring? Wear your Local 88 swag, or wear green! Local 88 pins (while they last) are available for members who join us at these events.

Why? Help us make Local 88's presence known throughout bargaining. You can display our beautiful butterfly logo as your virtual meeting background throughout contract negotiations. AFSCME Local 88 backgrounds can be found on our website at afscmelocal88.org. Want more info or have questions? Email the Local 88 Cabinet at 88cabinet@afscmelocal88.org

Steward Training 2025

Our first two-day steward training, held the last weekend of January, was well attended and got great reviews from participants. About 60 stewards attended. They refreshed their knowledge, learned new skills and enjoyed spending time

learning from each other. We are excited to support our stewards as they are the heart of Local 88! The next two-day training for those who were unable to attend this one will be held on Friday, Feb. 28, and Saturday March 1. For more information, email the Local 88 Cabinet at 88cabinet@afscmelocal88.org

Black History Month 2025

"African Americans and Labor" is the theme of this year's Black History Month celebration. The purpose of the theme is to focus on "the various and profound ways that work and working of all



kinds — free and unfree, skilled and unskilled, vocational and voluntary — intersect with the collective experiences of Black people," according to the Association for the Study of African American Life and History (ASALH), the founders of Black History Month. Black workers have long been involved in labor unions and many black leaders have shaped the labor movement despite originally being excluded by white labor's racial practices and beliefs. In celebration of its 2025 theme, ASALH is hosting virtual programming in February. For more information visit asalh.org. Locally, the county will honor Black History Month 2025 with a proclamation during the Board's Feb. 13 meeting at the Multnomah Building, 501 SW Hawthorne, Boardroom 100, followed by an in-person celebration in Room 315. The event is co-sponsored by Rachael Banks, Multnomah County Health Department Director and the Employees of Color Employee Resource Group. The guest speaker will be D'Metri Mattocks, Multnomah County Equity and Inclusion Manager, Department of Community Services.

Meet our new membership organizer Aimee Olin



Aimee, who uses she/her pronouns, has worked for Oregon AFSCME Council 75 for six years and lived in Multnomah County for 17 years. She is originally from Providence, Rhode Island. Her first stint at organizing was a leave of absence from Brown University to organize with ACORN (the Association of Community

Organizations for Reform Now) which built the largest community-labor alliance the state of Rhode Island ever had. She became the Northwest Regional Director of ACORN in 2007, where she managed offices in Portland, Seattle, Honolulu, Omaha, Salt Lake City and Boise. Prior to working for AFSCME she was the Community Engagement Manager with 211info, where she was also the SNAP/Food-stamps Specialist and Call Specialist before that role. She says she is excited to work with "such an amazing, diverse, and passionate team!" Aimee will be visiting worksites to meet workers, do membership outreach, assist with bargaining listening sessions and help Local 88 build power for bargaining!