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PUBLICATION OF

AFSCME
Local 88

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UPCOMING MEETINGS

GENERAL MEMBERSHIP

Wednesday, Nov. 15 at 6 p.m.

Register at afscmelocal88.org

EXECUTIVE BOARD

Wednesday, Dec. 6 at 6 p.m.

Any member may attend as a non-voting visitor.



Local 88 Labor Day Picnic

Though the day was overcast, the picnic truly was a family affair with about 300 members, their family and guests attending, which exceeded our expectations! It was great to see so many new faces and fabulous friends! There was a delicious barbecue lunch, drinks and ice cream. There were lots of fun activities like games, a bounce house and facepainting and some great raffle prizes including a freezer, Chromebooks, gift cards, kids bicycles and lots of kids games and toys. Thanks to all who came out and enjoyed the day!

Bargaining Update

As we continue to gear up for the General Unit contract bargaining, we recently launched on our website at afscmelocal88.org "Bargaining 2025." This new page includes information on bargaining, bargaining resources and our bargaining timeline. Visit this page regularly for bargaining updates, timelines, information and to find opportunities to support bargaining for our next contract.

DEBRIEF

AFSCME International Convention in Los Angeles

This is our union's biannual international conference. The officers and other delegates found value in meeting and learning about other locals and getting a better understanding of what other contracts contain, especially in locals with similar work and size. The training and networking allowed for some really great opportunities to talk to other union leaders about strengths and weaknesses in our unions. We gained knowledge on the financial needs of our union, as well as some invaluable new tools for member outreach and bargaining. The following members did an amazing job addressing resolutions/amendments at the conference and volunteering:

- Manuel Arellano spoke against book banning in libraries and protecting library workers.
- Imogen Fox spoke against Project 2025.
- Hilary Zust spoke about climate change and the impact on our work and communities.
- Percy Winters served on the the Sergeant at Arms committee

Vice President Kamala Harris' running mate Tim Walz was the keynote speaker. And Local 88 member Amy Simpson won the international "Never Quit" service award. Amy is a mental health specialist at Central City Concern who relies on her own struggles and experience to connect with her clients. "I help bridge the gap between addiction services and domestic violence services, and I'm an art therapist and drug and alcohol counselor," said the Oregon AFSCME member in a video shown during the 46th AFSCME International Convention. "I present them with media and options to explore and express, and it creates an atmosphere of ease and trust where I think they feel comfortable to start talking." Go to bit.ly/AmySimpsonNeverQuit to see Amy's moving acceptance speech online.

Statements from our endorsed candidates for Multnomah County Commissioner

Meghan Moyer, District 1



I am deeply honored to receive AFSCME Local 88's endorsement and to stand alongside the dedicated county workers who make our communities stronger. Having worked as a union

organizer for many years, I know firsthand the importance of collective action to secure fair wages, job security, and safe working conditions.

I'm running for Multnomah County Commission because I believe that the people who keep our county running deserve a voice in shaping the policies that impact their livelihoods and their families.

My experience advocating for workers has shown me the power of unions like Local 88 to create lasting change.

As you head into bargaining, I will be a strong ally, committed to protecting your

rights and ensuring that your hard work is valued and fairly compensated. I deeply respect the essential services you provide, and I know that having leadership that truly understands and supports your work makes all the difference. I ask for your vote and for you to encourage your friends and family to support my campaign as we work together to build a Multnomah County where workers are empowered, respected, and have a meaningful voice in decisions that affect their future.

Shannon Singleton, District 2



As someone who first walked a picket line with my grandmother, an IBEW member, I am humbled and honored to accept the backing of the working people who are the backbone of our local government and social safety net. I was raised in a working-class family and I know how vital it is to have pay and benefits that allow you to take care of your family - not just to survive, but to thrive. I know what it's like to choose which bill to pay because your income doesn't cover everything. I know the

importance of access to food programs to ensure that your family doesn't go hungry. When it was time to choose a career, I chose social work and I have spent my career supporting people experiencing poverty and homelessness, fleeing domestic violence, seeking to recover from sexual assaults, and being raised in a group home for foster youth. I've run shelters, treatment programs, and housing programs, and I know that the experts on the front lines of this work - alongside those receiving services - must be at the center of developing policies and budgets.

And that is exactly what I will do as your next Multnomah County Commissioner for District 2. I know your work is critical to the health and wellbeing of our community and I am so proud to be endorsed by both AFSCME Local 88 and Local 189, along with many

other frontline workers in our community. You know better than anyone that it's past time for us to turn the page on the politics of division and chaos. We need a leader with a proven track record of bringing people together to address complex problems in our community, a leader who knows how to collaborate to get things done without compromising on values. A leader, like me, who is ready to move our community forward with transparency, accountability, and hope. I am committed to ensuring that workers are valued and supported and I will continue to fight for the respect and protections you deserve. Thank you for your trust and support. I ask for your vote and for you to help spread the word about my campaign, so together we can make a meaningful difference for Multnomah County.