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525 NE OREGON ST., PORTLAND, OR 97232

503-239-9858 | WWW.AFSCMELOCAL88.ORG

UPCOMING MEETINGS

GENERAL MEMBERSHIP
Wednesday, April 17 at 6:15 p.m.
 Register at afscmelocal88.org

EXECUTIVE BOARD
Wednesday, May 8 at 6 p.m.
 Any member may attend as a non-voting visitor.

MEMBERSHIP UPDATE

BY JACKIE TATE **AFSCME LOCAL 88 PRESIDENT** | president@afscmelocal88.org

Volunteer Member Organizing (VMO) starting in April

As we start to think about the next round of bargaining, it is incredibly important we connect with members and build power, so that we can fight for what we need at the bargaining table. To help with that work, some of our members will be taking time to reach out to different departments and talk to their co-workers about what is important to them and to help non-members join the union. The more members we have, the stronger that makes us all.

Folks will be out starting on April 8 and will be available through May 3. If you are interested in having them visit your work site or in scheduling a virtual meeting, please contact Brian Dunnville (bdunnville@oregonafscme.org). We invite you to participate in our union! Please keep your eyes and ears open for opportunities to get involved! And, if you see us at your work site, please say, "Hi!" We look forward to seeing and talking with you all very soon.

Election Committee kudos

We want to extend a huge, "Thank you!" to the Local 88 Election Committee for all of their hard work during the last election. Committee members spent countless hours preparing and running the election, as well as going through a protest process during our most recent election. These volunteers worked to understand the complexity of the election process, revamped our notice process, offered an alternative voting method, and ran a second election with very short turn-around time.

"The smoothness with which this process occurred is due in large part to the efforts of the

committee," says President Jackie Tate. "We owe a great debt of gratitude to them for the countless hours they dedicated to ensure the process ran smoothly and within the rules."

Our union is volunteer-driven, so the responsibility on all of us to make it work well. We appreciate the dedication and commitment of these committee members for going above and beyond!

Thank you to: Robin Easton-Davis, committee chair; E. Dominguez, committee member; Jessica Crowson, committee member; Maria Rodriguez Marti- nez, committee member.



Local 88 to pilot ADA training for stewards

AFSCME Local 88 is looking to expand our engagement and support for members with disabilities. Many members with disabilities request reasonable accommodations through their employer, which is a multi-stepped process that can be frustrating, confusing, and uncertain. Requests for accom-

modation can take months, and often union members ask for support from stewards.

Local 88 is working to increase steward understanding of reasonable accommodations and the Americans with Disabilities Act (ADA). The ADA is the law that protects disabled people's access to businesses,

jobs, transportation, and federal and local governments. Stewards who complete this training will gain a better understanding of the ADA and the rights of disabled workers. To learn more about this training, go to afscmelocal88.org. Questions can be directed to local88ada@gmail.com.

Training and meeting notices

Two-day Local 88 Steward Training
8 a.m. to 4 p.m. April 26 and 27

Whether you have been a steward for many years or are new to the position, this two-day training is for you! This training will walk new stewards (and those that need a refresher) through the critical skills, concepts, and scenarios to become an effective steward. As new union activists, you will become familiar with your contract, learn about basic worker rights and the role of the steward as an organizer, leader, communicator, and advocate in the workplace. Seasoned stewards will serve as a source of knowledge, exchange best practices with others, and learn new tactics for identifying leaders. We invite you to learn and connect, as we build collective power! To learn more about this training, go to AFSCMELocal88.org.

Trauma in the Workplace Action Meeting
12:30 to 1:30 p.m. April 10

In response to concerns about increasing reports of workplace violence, Local 88 Co-Lead Stewards Rachel O'Rourke (an acute care coordinator/behavioral health crisis line worker for Multnomah County Health Department) and Alice Busch (a senior emergency management analyst for Multnomah County Emergency Management Department) collaborated with union leadership to develop and launch a "Trauma in the Workplace" survey. The survey was sent out to 2,800 Local 88 members in February. Over 90% of employees who completed the survey report that they are experiencing trauma reactions. Response to the survey has been overwhelming, and we need to organize and take action. Building a Workforce Wellness Committee made up of Multnomah County employees will be the first step. For more information and to get the meeting link, please go to the Local 88 website at AFSCMELocal88.org

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