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UPCOMING MEETINGS

GENERAL MEMBERSHIP WEBINAR
Wednesday, March 20 at 6:15 p.m.
Register at afscmelocal88.org

EXECUTIVE BOARD
Wednesday, March 6 at 6 p.m.
Any member may attend as a non-voting visitor.

MEMBERSHIP UPDATE

BY JACKIE TATE **AFSCME LOCAL 88, PRESIDENT** | president@afscmelocal88.org

Your new officers and cabinet

As was communicated via email, letter and on our website, we were required to go through another nomination/ election process. Two members filed appeal protests with the International Judicial Panel (IJP) against the November 2023 AFSCME Local 88 election process and specific members of the elections committee. The IJP denied most of the protest items. They upheld two protest items and considered them enough of a reason to redo the election. You can read more about the election protest on our local 88 website.

Per the notice sent out via mail, new nominations were accepted at the February 21, 2024, General Membership meeting. There were no contested positions. That means that the election process will not be activated. All nominees who were present and accepted their nominations won by acclamation. They were sworn in during the meeting.

Thank you to our Elections Committee and to those who participated in this process!

ELECTION RESULTS

OFFICERS

- **President:** Jackie Tate
- **Vice President:** Hilary Zust
- **Treasurer:** Cindy Sierra
- **Secretary:** Grant Swanson

Trustee 1

- Open

Trustee 3

- Jay Hunt

EXECUTIVE BOARD MEMBERS

Health Department

- Ebony Klinger
- Jordana Sardo
- Niyia Batugo
- Percy Winters Jr.
- Open
- Open

Public Safety

- Lela Clay
- Megan Gallagher
- Open
- Open

Human Services

- Kristen Harbert
- Michael Graham
- Vienna Roberts
- Linda Lund

General Government

- Becky Lillie
- Kyle Thornfeldt
- Eon LaJoie
- Jaq Kunz
- Scotty Sherington
- Penelope Morton

Private, Non-profit

- Karen Adams, CCC
- Charlotte Garner, CCC
- Open
- Open

Physicians, Pharmacists, and Dentists

- No nominations: all three positions remain open.

MARKET ADJUSTMENT BARGAINING TRAINING

Local 88 reached an agreement with the County on the list of job classifications that our Union and management will be studying this spring for potential salary range adjustments. The purpose of these negotiations are to determine if the salary ranges for the studied job classifications are below the market rate. This is determined by comparison with similar jobs in other public sector jurisdictions.

Are you interested in learning more about advocating for a salary range increase for yourself and your colleagues?

We're holding two identical Zoom training sessions on different dates and times to accommodate work and life schedules:

Tuesday, March 12 from 12 p.m. to 1 p.m.

Wednesday, March 13 from 6 p.m. to 7 p.m.

These training sessions are an opportunity for members to learn more about the market adjustment bargaining process and explore how they can participate and advocate for a market adjustment salary range increase for their job classification.

Interested? Register by noon March 11 online at <https://bit.ly/49unlBp>

Trauma in the Workplace survey

The purpose of the Trauma in the Workplace Survey is to document the increasing reports of workplace violence and the trauma reactions many of our Local 88 Multnomah County members are experiencing. Survey data illustrating the frequency of workplace violence and the frequency of trauma reactions will further raise awareness regarding the need for comprehensive safety measures and trauma informed support for all Multnomah County employees.

Our goal is to present the survey data to Multnomah County Leadership, Multnomah County Commissioners and State Legislators to advocate for the development and funding of comprehensive workplace safety protocols and trauma informed support for all Multnomah County employees.

We estimate this survey may take 15 to 30 minutes to complete.

Take the survey online at <https://bit.ly/31eN8Sd>

Inclement weather and telework grievance

There was a lot of confusion during the winter storm about coding time. Many employees received direction from County management that hybrid or routine teleworkers must use their own accumulated leave during a County closure or curtailment if they aren't able to telework because of a power outage, internet outage or similar event. We bargained in our contract that teleworking employees be treated the same as non-teleworking employees when they aren't able to work from home because of extenuating circumstances. We are working to make sure the County follows our contract!

Game night

Participate in a game night and build solidarity with other Local 88 union members. Take the survey on our website to help the organizer pick the time and date for interested participants.

To learn more about any of these activities, events and opportunities, visit the local 88 website at www.afscmelocal88.org or scan this QR code:

