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## UPCOMING MEETINGS

**GENERAL MEMBERSHIP WEBINAR**  
**Wednesday, Jan. 17 at 6 p.m.**  
Register at [afscmelocal88.org](http://afscmelocal88.org)

**EXECUTIVE BOARD**  
**Wednesday, Feb. 7 at 6 p.m.** Any member may attend as a non-voting visitor.

# MEMBERSHIP UPDATE

BY JACKIE TATE **AFSCME LOCAL 88, PRESIDENT** | [president@afscmelocal88.org](mailto:president@afscmelocal88.org)

## Happy New Year from your new AFSCME Local 88 cabinet!

We hope you were able to enjoy some rest and relaxation and are able to go into 2024 rejuvenated and ready to embrace the year ahead! We (your new cabinet) have been working on learning our roles, attending a lot of meetings, advocating for members and planning how we can work on some of our leadership goals to:

- Support and advocate for local 88 members
- Increase membership and member engagement
- Build worker power and activism
- Bargain strong contracts and agreements
- Support, train and recruit a diverse steward pool
- Fight for management and leadership accountability
- Fight white supremacy culture and worker oppression
- Increase communication and transparency in our union
- Mentor new leaders with a focus on diverse voices
- Have more FUN events for members to participate in to increase member solidarity
- Make Multnomah County, Transition Projects, and Central City Concern great places to work!

### SO FAR, WE'RE WORKING ON PLANS TO:

- Have membership meetings back in person, with a communal dinner provided and a hybrid virtual option so everyone can participate.
- Do work unit mapping and information gathering to work on increasing membership and doing outreach and internal organizing.
- Building a robust communication plan and team to maximize the use of our website and social media and



increase visibility and transparency.

- Working on communication tools to hear from you.
- Plan fun events to build relationships, connect like minded people, increase ways people can work and play together and build solidarity!
- Celebrate current stewards and recruit more stewards, especially where we need more representation and diversity.
- Support steward education and tools
- Evaluating committee representation and membership.

- Encourage participation and leadership opportunities.
- Update policies and processes.
- Increase solidarity with other unions and the community.
- Reaching out to Employee Resource Groups (ERGs) to work together on shared goals.
- Being open to opportunities and possibilities to make our union better.

### WAYS YOU CAN PARTICIPATE

- Attend membership meeting on the 3rd Wednesdays of the month (register here on the website: [www.afscmelocal88.org](http://www.afscmelocal88.org))
- Talk to your co-workers about the union.
- Wear and display union swag in your workplace.
- Use a union background for your virtual meetings.
- Join a union committee.
- Visit our website and social media accounts.

- Participate in union events.
- Help plan events and gatherings.
- Become a steward.
- Learn our contract and help enforce it.
- Invite us to visit your worksite.
- Suggest contract goals.
- Join the Member Action Team (MAT)
- Help prepare and plan for next contract bargaining.
- Go to union trainings and conferences
- Help create content for our union page in the Northwest Labor Press.
- Help organize our office and preserve our union history.
- Help design union swag.
- Table at community events.
- Attend union solidarity events in the community.
- Share your talents, ideas and gifts with our union to make it better.
- Become a leader in your union.



## Welcome to our newest AFSCME union rep: Karly Edwards

Karly Edwards comes to Oregon AFSCME with more than 20 years of experience in labor, community, and political organizing. She graduated from California State University Monterey Bay with a bachelor's degree in global studies with an emphasis on global political economy and a minor in service learning, and she was a "Spotlight on Service Award" winner for her work with needle exchange and HIV prevention. She also holds a Master of Science from the University of Massachusetts, Amherst in union leadership and administration.

Her current assignments are: DCJ, DCJ-JCSS, DCM, DCA, and Libraries. Her email is [kedwards@oregonafscme.org](mailto:kedwards@oregonafscme.org)