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## UPCOMING MEETINGS

**GENERAL MEMBERSHIP WEBINAR**  
**Wednesday, Nov. 15 at 6 p.m.**  
Register at [afscmelocal88.org](http://afscmelocal88.org)

**EXECUTIVE BOARD**  
**Wednesday, Dec. 6 at 6 p.m.** Any member may attend as a non-voting visitor.

# MEMBERSHIP UPDATE

BY JOSLYN BAKER **AFSCME LOCAL 88, PRESIDENT** | [president@afscmelocal88.org](mailto:president@afscmelocal88.org)

## Nominations still open for several executive board positions

At the Sept. 20 general membership meeting, nominations were accepted to fill all executive board positions as allowed in the approved version of the Local 88 Constitution. This guiding document was updated by a committee of Local 88 members. Subsequently the general membership voted to approve the change. Finally, the constitution was approved by the AFSCME international Union (IU).

I made an error when creating the e-board vacancies shown on the election spreadsheet. The error is that the link in emails and our newsletter page in the Northwest Labor Press directed people to the final draft of the Local 88 Constitution (2014), not the updated 2023 version.

However, in the confusion I put CCC/TPI/JOHS and DCHS together with four positions total. In fact JOHS/DCHS should be combined with four positions total and also CCC/TPI should be combined with four positions, for a total of eight positions across these two groups. Below are the updated number of vacancies remaining for the e-board. Please reach out to union members you know in these work groups/departments who you think show the signs of a strong union leader and ask them to agree to be nominated to one of these vacancies. Executive board is a great place to get started with union leadership. The group is a blend of seasoned union leaders and folks who are newer in this role, and all are welcome.

### Nominations still open

Self-nominations and nominations by members in good standing will be accepted for vacant executive board positions. Nominations may be made at general membership meetings or by emailing Robin Easton-Davis, the elections committee chair, [88cabinet@afscmelocal88.org](mailto:88cabinet@afscmelocal88.org) prior to the start of the general membership meeting.

If you plan to nominate someone not present, please confirm with them that they will accept the nomination. Go to [afscmelocal88.org](http://afscmelocal88.org) to register for the general membership meeting.

Positions still vacant and open for nominations are:

- Health department — One position
- Physicians L88-2, pharmacists L88-4, dentists L88-5 — Three positions
- Public Safety: DCJ, MCDA, MCSO and JCSS L88-6 — Three positions
- Trustee — One position for a three-year term.
- JOHS — Two positions (DCHS filled their positions at the Sept. 20 general membership meeting).
- CCC/TPI — Two positions

Special thanks to our AFSCME Local 88 elections committee: Robin Easton-Davis, Jersey Rodriguez, Ne's Enjoli Jamison Smith, E Dominguez, Gordon Long, Jessica Crowson, Maria Rodriguez Martinez, and Joslyn Baker.

## Black Indigenous and People of Color Steward Training

Join me in showing some gratitude to the following people who planned and participated in the recent two-day Black Indigenous and People of Color steward training. This event has been requested for many years, and it took a dynamic and committed team to move from vision to reality. Special thanks to union leaders: Maya Noble and Percy Winters, Jr. and AFSCME staff: Brina Dunnville, Mecca Scott, Matt White and Paris Walker. The following is a list of new and existing union stewards who made time to complete this important training:

- Anitra Lambert HEALTH
- Carla Nielson DCHS
- Frances Flores HEALTH
- Leslie Thomas DCHS
- Manuel Arellano LIBRARY
- Maria Rodriguez Martinez HEALTH
- Marsha Hayes DCHS
- Maura Platt DCA
- Nichole Thompkins DCHS
- Niyia Batugo HEALTH
- Paula McKenzie DCHS
- Priscilla Paschal-Hawkins DCHS
- Rachel Williams DCJ
- Sara V Garcia Gonzalez HEALTH

- Steela Jo Robedeaux LIBRARY
- SyNova Blackwell LIBRARY
- Cho-chen (Glendy) Folwick LIBRARY
- Claire Irvan OHSU
- Esteban Mendez DCJ
- Falynn Burton LIBRARY
- Maira Blum HEALTH
- Maleka Blake LIBRARY
- Patricia Moran LIBRARY
- Cindy Sierra HEALTH
- Percy Winters, Jr. HEALTH

Learn more at [afscmelocal88.org/2023/08/black-indigenous-and-people-of-color-steward-training/](http://afscmelocal88.org/2023/08/black-indigenous-and-people-of-color-steward-training/)

For a complete list of stewards go to <https://bit.ly/3tST04I>



## Honoring Indigenous people

All bargaining sessions end with lots of wins and other union demands that were not fulfilled (yet). When the bargaining team for AFSCME Local 88 completed bargaining with Multnomah County in October 2022, we had been unsuccessful in getting the county to approve a floating holiday honoring Indigenous people who work or live in the county. When the county says no to our union, we hear “not now” and keep pushing.

As soon as the new Chair Jessica Vega Pederson was installed, we resumed our demand for this important

recognition. Over the last year, the chair's office has been engaging with stakeholder groups to evaluate the addition of a new holiday in recognition of Indigenous Peoples Day, typically recognized on Oct. 11. As a result of this feedback, Chair Vega Pederson has authorized the addition of one floating holiday (FH) or personal holiday (PH - DSA/MCCDA only) for all employees in commemoration of Indigenous people. The county's intent is to add the new floating holiday to employee banks on Nov. 16, 2023. Union power wins again!