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6025 E BURNSIDE ST. PORTLAND, OR 97215
503.239.9858 | WWW.AFSMELOCAL88.ORG

UPCOMING MEETINGS

GENERAL MEMBERSHIP WEBINAR
Wednesday, March 15 at 6 p.m.
Register at afscmelocal88.org

EXECUTIVE BOARD
Wednesday, April 5 at 6 p.m.

MEMBERSHIP UPDATE

BY JOSLYN BAKER **AFSCME LOCAL 88, PRESIDENT** | president@afscmelocal88.org

Percy Winters, Jr graduates from Harvard Trade Union Program

On Feb. 10, Percy Winters, Jr. graduated from the Harvard Trade Union Program, a program of the Harvard Law School. The Harvard Trade Union Program is a five-week executive training program designed for union leaders and is comparable to the advanced education that Harvard offers to executive level individuals in government, business, and law. Congratulations, Percy! Your Local 88 family is proud of you!



Friends and family: I would like to say I appreciate the support from you all while I was on this educational journey. Your love and support meant a lot to me. Thanks!

—Percy Winters, Jr.

A photo journal of Percy's time at Harvard is available at <https://bit.ly/3XklckZ>

Eviction Representation for All (ERA): action opportunity for union members

Our union has endorsed this group of activists (ERA) who are working on a Multnomah County campaign for tenants' right to counsel in eviction court. Their main goal is educating voters about why to vote yes for measure 26-238 in the May 16, 2023 election. If you are a registered Multnomah County voter, I encourage you to learn more about measure 26-238 and to vote yes. Want to do more to support this work? Sign up here to volunteer for an upcoming education event:

<https://www.ratenants.org/calendar>. Training will be provided before folks get started, and ERA staff will also have a written script and talking points that we will provide ahead of time to those who RSVP. Events will be held regardless of the weather. Coffee and breakfast snacks will be provided. People are encouraged to do what feels best for them concerning wearing a COVID mask. However, if anyone isn't feeling well or may have been exposed we do not want them attending a canvass.

Risk Management Online Incident Portal in development

To support staff and management as they seek to submit information related to incidents impacting safety and security in the course of County work, the Risk Management team is developing a dynamic online portal, which will allow for more detail than the current paper and web submissions.

The online portal's release will be announced in the coming weeks. The portal will be linked in the "Resources" section of the Health Department's monthly Safety & Security Updates, and also on our department's Safety & Security site on the Commons.

Oregon AFSCME Convention

Nominations to fill nine delegate positions for the 2023 Oregon AFSCME Convention were accepted at Local 88's Feb. 15 general membership meeting. The following people were nominated:

Percy Winters, Jr
Johnny Giddings
Megan Gallagher
Rosa Garcia
Grant Swanson
Charlotte Garner
Joe Clement
Kyle Eilenfeldt
Hilary Zust
Shelley Ashford
Manuel Arellano
Angie Robinett
Mary Batson



A runoff election will be held online, and members will receive ballots at their personal emails. Candidates have the opportunity to share a short statement on our website. Successful candidates will be notified by March 10.

The convention is being held in Salem April 28-30. Delegates will be notified by March 10.

Leadership opportunity in Oregon AFSCME

At the Oregon AFSCME 2023 Convention, nominations will be accepted to fill the Regional District 3 Vice President (RD3VP) position. This position is part of the AFSCME Council 75 Executive committee. Joslyn Baker is currently in this role. There are five regional district vice presidents, and the term for this office is two years. RD3VP includes AFSCME locals located East of the Willamette in Multnomah County and parts of Clackamas and Hood River Counties.

Constitutional duties shall include but are not limited to:

- Attending all AFSCME Council 75 executive board meetings.
- Bringing to the attention of the PAC (political action committee) and the executive board the specific political issues of their respective regional district.
- Disseminating information from the AFSCME Council 75 PAC meetings to local presidents and/or local PACs within their respective regional districts.
- Coordination of candidate interviews as appropriate for each Oregon House of Representatives and Senate district within their respective regional districts and the presentation of endorsement recommendations for the respective regional districts to the AFSCME Council 75 PAC.
- Assisting the second vice-president (PAC Chair) in the coordination of the PAC.
- Recruiting members to serve in vacant PAC seats within their respective regional districts.

Reporting incidents of harm in the workplace

SUBMITTED BY MANUEL ARELLANO

"Multnomah County Libraries started to open back to the public in May of 2021. Since then, workplace violence at the Library locations has increased exponentially and the only legal instrument that employees have for reporting any incident or accidents are the RSK-2 Forms.

In fact, every on-the-job incident should be reported with this form. It also includes verbal harassment, the "near misses" and any hazardous conditions in the workplace. Even though we believe that this form still needs improvement as of this moment it is the most effective document that we have in the County. All the forms submitted must create a review from Risk Management and will have the input from the Safety Committee.

We still believe that our coworkers and Management should be trained in a more effective way to work in these forms; especially when new

managers don't have clear how to submit and to process one. Unfortunately and due to this almost non-existent training neither the importance or the reach of the RSK-2 are being effectively used."

RSK2

PURPOSE: To describe the procedure for reporting worker incidents and accidents

DEFINITIONS

Incident: All occupational accidents, injuries, illnesses, harassment, violence in the workplace, and "near-misses" where someone could have been harmed but was not due to fortuitous circumstances.

Worker: Multnomah County employees, elected officials, eligible volunteers, and sentenced inmates

More at commons.multco.us/file/98657/download
Access the RSK2 Incident Report form at commons.multco.us/file/83620/download