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**AFSCME**  
**Local 88**

## UPCOMING EVENTS

**Local 88 General Membership Meeting Webinar**  
Wednesday, November 16, at 6:15 p.m.  
Registration Link:  
[https://us06web.zoom.us/webinar/register/WN\\_7Zz8Au9ZRiiO7KHc746cYw](https://us06web.zoom.us/webinar/register/WN_7Zz8Au9ZRiiO7KHc746cYw)

**Local 88 Executive Board Meeting**  
No Executive Board Meeting in December



# Membership Update

**By Joslyn Baker**  
AFSCME Local 88, President  
president@afscmelocal88.org

### Join me in voting for our next Multnomah County Chair Jessica Vega Pederson

After interviewing the candidates for Multnomah County Chair, Local 88 members voted to endorse Commissioner Jessica Vega Pederson. Jessica is the only candidate who will represent the interests of our union members who work at Multnomah County. Jessica will work with union members to do the hard work, in order to ensure that the county workplace culture is one of safety, trust and belonging for everyone.

*As a member and DEI manager of Local 88, I support what Jessica Vega Pederson stands for in regards to collaborative and inclusive work where there are seats on the table for everyone. The work JVP has done to ensure that the roads in my neighborhood are safe also has a huge impact in my family's life and for that I support JVP for Chair of Multnomah County!*

-ROSA GARCIA, LOCAL 88 DEI MANAGER AND TRUSTEE

### Big Wins for Local 88 members!

I am happy to announce that we have reached a tentative agreement (TA) for our Local 88 2022-2025 contract. We are very excited about the many improvements we won for our union members. Read a complete summary of the TA at:

<https://docs.google.com/document/d/1RM89BybpA6OaZg29INAHmyLtv1HwKm6eiJ-7iyjSnw0/edit?usp=sharing>

and find more details at our website  
<https://www.afscmelocal88.org/>

Join us in the coming two weeks at a ratification event online or in person. Bargaining Delegates and AFSCME staff will be available to talk about the details of the TA. Please drop in anytime during the session. You don't have to stay for the whole thing.

**The ratification vote on this TA will be an online vote, with balloting beginning on Monday, November 7 through November 14.**

The Bargaining Team recommends ratification of this TA.



### Introducing Rosa Garcia: Local 88 DEI Manager and Union Trustee

My name is Rosa Garcia (photo left) and my pronouns are she/her/hers. I was born in Mexico in Portland's sister city Guadalajara, Jalisco. At the age of 7, I moved in with my mom in Southern California and started a 24-year journey as an undocumented American. It was through some of the most turbulent and anti-immigrant times in California with Pete Wilson leading the charge against undocumented communities throughout California.

At 17, I came out as queer to my family who did not take it well. I was kicked out of my home and after a few months, I was able to move back.

In 2001, at 18 years old, I moved to Oregon and felt like this was my home. As an undocumented person, there is very little that is stable or safe and I lived my life accordingly.

In 2014, I became DACA-mented, or granted safety from being deported due to having been a child when I came into the country. I also became a single mother. Becoming a mother influenced my desire to grow and create my own stability.

In 2018, I received asylum and finally had a pathway to becoming a permanent resident and eventually a naturalized citizen.

In 2020, I graduated with a Bachelor's of Science degree in Business Administration with a Finance concentration. This was also in the midst of a global pandemic, having a kindergartner at home and transitioning to working from home. All these hurdles have shaped and prepared me to fight for what is right for those who are struggling. I believe that we need to take into account not only those who have fought and survived, but ensure that everyone is thriving and finding safety in every space they inhabit.

My goal as the DEI manager and Trustee at Local 88 centers around accessibility, transparency, and communication with our union siblings throughout the local and sub-locals. Integrity is important to establish the feeling of safety and security and in these unprecedented times, I feel like integrity goes a long way in ensuring that our members feel listened to, cared about, and understood.

As a newer union member, I know there is a lot for me to learn and I am here to receive feedback, ideas, and suggestions. Please reach out to me at: [dei@afscmelocal88.org](mailto:dei@afscmelocal88.org) with any concerns, questions, or comments on how I can be a better representative for you.

### Introducing Maya Noble: Local 88 Vice President

My name is Maya Noble. I am African American/Black and use she/her/hers pronouns. I am a mom of five and have called Oregon my home for my entire life. I love to play softball, be outdoors, and stare at the stars.

I am excited to start my new role as Vice President of AFSCME Local 88. I have worked at Multnomah County for almost eight years and I can still feel the excitement when AFSCME came chanting and cheering into the New Employee Orientation. I was proud to become a union member then and I am proud to be a union member now.

I come from strong union roots. My mom was the first non-white President of her Local IBEW and I was very close to all the celebrations of being the first and also the immense struggles of being the first.

My career path has primarily been centered in equity with a focus on reducing disparities due to race and other marginalized identities. I look forward to bringing this passion and lens into my role as AFSCME Vice President. Please connect with me if you have any questions or want to learn more!

In solidarity.