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AFSCME LOCAL 88

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Local 88 President Report - September 2022

By Joslyn Baker

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September Accomplishments

- Strategic Planning - 2 Day Retreat (includes planning and debrief from this event)
- Vice President & Trustee Elections
- Labor Day Picnic
- Appoint New DEI Manager - Rosa Garcia
- Appoint New Communication Specialist - Angie Robinett

Local 88 & Oregon AFSCME Meetings

- Cabinet Meetings
- E-Board Meetings
- Membership Meetings
- AFSCME Staff Weekly Meetings - group and individual
- Oregon AFSCME Executive Board - Quarterly

- Oregon AFSCME Executive Committee - Monthly
- Oregon AFSCME Presidents and Board Briefing - Monthly
- Oregon AFSCME Building Committee - The building at 6025 E Burnside is being sold.
 - Toured a building considered for purchase.
 - Building Committee Meeting

Politics

- County Elected Officials Meetings (Commissioners, Chair, COO, Auditor, Executives)
 - Commissioners Jessica Vega Pederson
 - Chair Kafoury, Kim Melton and Serena Cruz (COO) - Thanks to Maya Noble (Bargaining Team Member) for joining in the conversation
 - Joy Fowler (ODE Director)
 - Auditor Jennifer McGuirk - Thanks to Darlena

UPCOMING EVENTS

Local 88 Executive Board Meeting
Wednesday, September 7, 8 a.m. to 5 p.m.

Local 88 General Membership Meeting Webinar
Wednesday, September 21, at 6:15 p.m.

Registration Link:

https://us06web.zoom.us/webinar/register/WN_7Zz8Au9ZRiiO7KHc746cYw

- Hale (Bargaining Team Member) for joining in the conversation
 - Andrea Damewood - Director CIU (Complaints Investigation Unit)
 - Cynthia Castro for Comminionser Sharon Meieran
- Elections 2022 - Member Recruitment for Canvasses & Phonebanks
- Oregon AFSCME PAC
- Candidate Interviews and Events

Communications

- Communications Committee - Welcome Angie Robinett
 - Convened the Agenda Team
 - Onboarding Communication Specialist
- NW Labor Press
- Zoom Prep Meetings
- Website Updates
- Social Media
- Membership Emails (weekly or bi-weekly)

Steward Support

- Departmental Steward Meetings
- Departmental Labor Management Meetings
- Lead Steward Meeting - Monthly
- Added all stewards to auto invite for Local 88 E-board and General membership zoom invites - effective in October. Please email secretary@afscmelocal88.org if you are not receiving these invites.

Member Engagement

- Signing Up New Members - our rate is 74.5% the goal is to maintain membership at 80% or higher. CCC and Local 328 (OHSU) used increasing member sign up as part of their strategy to win big in bargaining.
- Non Reps
- 1:1 Conversations (not just delegation)

- LCSA Referrals
- Bargaining Questions
- Membership Drop Outreach
- Member Questions
- Members in Need (ex: finding a steward, connecting with staff)

Bargaining

- General Unit
 - Sessions held September 1 & 8
 - Bargaining Delegates Meeting 9/27/22
 - Interview with NWLP
- Physicians
 - Sessions held September 12 & 26
- Pharmacists - group meets weekly to plan for their first bargaining experience as a new sub-local
- Unity Breaks - in person
 - Mid County Health
 - East County Health
 - MCDA - downtown courthouse
 - DCA-Facilities-B274 Blanchard
 - DCS - Finance Team (online)
 - Non Departmental- Mult. Bldg.
 - DCHS - Gateway - Domestic Violence Coordinators Office

Advocacy Projects

- Worker Safety - First meeting of Security Labor Management Meeting. Months of advocacy work has resulted in this new group being convened to address worker safety issues at the highest level.
- Microaggression Cultivation Team Debrief.

Priorities for October

- Onboard New Leaders
 - DEI Manager
 - Communication Specialist
 - Vice President
 - Trustee
- Member sign up
- Campaign Support
- Bargaining: Physicians, Pharmacists and General Unit

MEET OUR NEW COMMUNICATION SPECIALIST - Angie Robinett

Hello, my name is Angie. I work for Multnomah County's Department of Community Justice as a Records Technician for the Child Abuse Unit. My entire professional career has been in an administrative setting where I could put my organizational skills and passion for learning new things into action.

I am from and still live in Canby, Oregon, with my two teenagers and my partner. We have two rescue dogs, a cat and a free range bunny, all of which give us a tremendous amount of joy and laughter every day. We enjoy being outside; riding dirt bikes, fishing, hunting, kayaking, camping and going for walks. I enjoy reading, riding my bicycle and learning about and caring for my house plants.

I am looking forward to being a big-



ger part of our union as the Communication Specialist. Though I have a lot to learn, I have an equal desire to learn everything I can!