



This page is the official publication of

AFSCME LOCAL 88

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UPCOMING EVENTS

Local 88 Executive Board Meeting

Wednesday, September 7, 8 a.m. to 5 p.m.

Local 88 General Membership Meeting Webinar

Wednesday, August 17, at 6:15 p.m.

Registration Link:

https://us06web.zoom.us/webinar/register/WN_7Zz8Au9ZRiiO7KHc746cYw



Membership Update

By Joslyn Baker

AFSCME Local 88, President
president@afscmelocal88.org

Bargaining update

Local 88 General unit bargaining is going well and we have three sessions coming up between now and Labor Day. Please join us in taking **Solidarity Actions to Support Successful Contract Bargaining**. Show your Green for the upcoming bargaining sessions with Multnomah County August 4, August 25 and September 1. If you are in need of union materials please reach out to your union steward. Please take one or more of the following actions on this day to show your union solidarity:

- Download a virtual background at drive.google.com/drive/folders/1pCCna0GdgbITWYAZa815LQq8P93q1JaY?usp=sharing to use during online meetings! Detailed instructions for setting a virtual background in Zoom and Google Meet are found at docs.google.com/document/d/19h4bQFpoVHDXJL0TyW3YB_AgHhoytpBCE7cw67P3HMY/edit?usp=sharing

- Wear a Union button or T-shirt
- Post a Union placard in your workspace
- Talk to your fellow Union members about the importance of union solidarity
- Visit our website

(www.afscmelocal88.org/bargaining-updates-2022) to earn more about the progress our Union bargaining team is making

Announcement for August GM meeting and NWLP - Local 88 Diversity, Equity, and Inclusion Chair - Position opens 9/1/22

The Diversity, Equity and Inclusion (DEI) Chair, is part of AFSCME Local 88 and is responsible for the strategic oversight of education and support programs related to DEI initiatives for our union. Please review the updated job description at <https://bit.ly/L88DEIJob>. Interested applicants please complete this online application at <https://bit.ly/L88DEIapply> no later than Sept. 16, 2022. If you have questions please email dei@afscmelocal88.org

AFSCME Local 88 Vice President Steps Down

To President of Local 88 and members,

Please accept my resignation as Local 88 Vice-President effective immediately due to my accepting a WOC CJM position at DCJ. I was honored to have been approached to run for Vice President and humbled by those who voted for me. The decision to step down does not come lightly. I fully expected to carry



out VP duties to term however an opportunity arose for me where I could effect change for our members from within as well as the community in which I live and serve. Opportunities like these do not present themselves very often to members who are active in the union and pressing management. The leadership opportunities I got over the years through my work within the Union prepared me for this opportunity. I was told years ago that becoming an active member in the union was a kiss of death to any

management dreams I had and this sentiment still rings true within our membership. This sentiment is the number one question prospective stewards ask me. Our Local 88 talent pool is vast and deep with dedicated workers committed to fighting for worker rights and I am confident in our leadership.

WE ARE AFSCME STRONG!

Silvia Gomez

"It is my honor to know and work with Silvia Gomez as a union leader over the past years. Silvia is a woman of integrity and innovation. Her dedication to young people and their families will benefit the department of community justice as she accepts this tremendous opportunity."

Joslyn Baker
AFSCME Local 88 President

Vice President Vacancy

AFSCME Local 88 will be accepting nominations at our Sept. 21, 2022 General Membership meeting to fill the vacant Local 88 Vice President position. The meeting will begin at 6:15 p.m. and will be conducted virtually. Please register in advance by going to our web site: www.afscmelocal88.org and clicking on the link for the May 18 General Membership Meeting. Local 88 is seeking committed and innovative union members to run to fill this important leadership position. Duties of the VP are detailed in the AFSCME Local 88 constitution, Article VII, found at <https://bit.ly/L88const>. Self nominations and nominations by members in good standing will be accepted at this meeting. If

you have confirmed with them that they will accept the nomination. If this is a contested race, an election will be sent out to all members to your personal email Oct. 1, 2022. The term for this position ends in November 2023. **The voting period will take place Saturday, October 1 through Friday, October 7.**

Reproductive justice is economic justice, and the two cannot ever be separated.

-Oregon AFSCME Board - read more at: <https://www.facebook.com/OregonAFSCME/post/s/5191319390904676>

Thanks to the following union member leaders for attending the 2022 summer union events. Hear a report back about this event at the August 17, 2022 General Membership Meeting



Membership Update

Local 88 at the 2022 AFSCME Biennial Convention

By Jackie Vitron

AFSCME Local 88, Secretary

July 11-15, 2022, our union delegate team participated in the 45th International Convention of the American Federation of State, County, and Municipal Employees, AFL-CIO. This was a week stuffed full of networking, learning, and entertainment. For many, this was a new experience and being a first time delegate meant learning how AFSCME union business is handled at the international level. General session was the start of each day with a packed schedule of important and impactful resolutions like Trans Autonomy, Crisis in Corrections, Reaffirming the Value of Child Care Providers, and Fighting for Workers and Public Services. There was also the emotional farewell to two AFSCME legacies International Vice Presidents Dan Homan and Rich Frauenholz as well as taking a special moment to honor former AFSCME President McEntee who died just before the convention started. The Gerald W. McEntee Scholarship Fund was created in his name to provide \$5000 scholarships for higher

education to those who exemplify McEntee's commitment to strengthen our union.

Highlights of each day included moving and empowering speeches from Liz Schuler (President-AFL-CIO), Anthony Shelton (International President BCTGM), Tori Huster (President of the National Women's Soccer League Players), Lee Saunders (President - AFSCME, AFL-CIO), Elissa McBride (Secretary-treasurer AFSCME, AFL-CIO), and Stacey Abrams (American politician, lawyer, voting rights activist, and author). In between getting business done and hearing some amazing speeches, there were exciting performances to get the entire room up off their feet. These performances included a roof raising DJ session by MC Lyte, an awe inspiring performance by The Resilience, and of course the dancing Phillie Phanatic. On Wednesday, AFSCME members showed Philadelphia what it means to be United. In a wave of green, thousands of AFSCME members swarmed the steps of the Philadelphia Art Museum in a show of support for workers (PMA Union Local 397, Council 47) who had voted to unionize (89% in favor) but

AFSCME Local 88 participants
Silvia Gomez, Matt Davis, Jackie Vitron,
Percy Winters, Jr. , Megan Gallagher,
Manuel Arellano, Grant Swanson

have been stonewalled by management from bargaining their first contract since 2020.

Two days of the week offered a variety of amazing workshops for attendees to choose from and oh what a tough decision that was to make. Workshops included a wide range of topics from Mentoring 101 to Contract Campaigns: Maximizing Worker Power. Then there were workshops like CAP Audits and the Top 10 DOL Countdown, How to Protect Yourself Against Cyber Attacks, new officers and clarifying their roles, and even how to strengthen your local through training strong stewards aka Workplace Warriors! All in all this was a week of intense work, amazing networking with people from all over the country, and an experience worth repeating. Here's to looking forward to the 46th International AFSCME Convention in Chicago in 2024!

2022 Labor Notes Convention June 16-19, 2022, Chicago, Illinois

This was the largest Labor Notes conference in history with over 4,000 in attendance.

Friday Main Session

Friday evening's main session included speeches from the key figures of labor in 2022

- **Stacy Davis Gates**, President-Elect of the Chicago Teachers Union, inspired people.
- **Sean O'Brien**, President of the Teamsters fired us up!
- **Chris Smalls**, President of Amazon Labor Union, reminded us of the struggles we face organizing against the largest companies in the world, but how with class solidarity, we can win.
- **Sen. Bernie Sanders** had a message of working class need over billionaire greed.

AFSCME Meetup - There was an AFSCME meetup on Saturday with well over 50 union siblings from across the country. We shared our struggles, successes, built bridges to support and learn from each other.

Juneteenth Celebration - The Labor Notes Juneteenth Celebration included music, hip-hop line dancing, poetry readings, words from community elders experiences related to labor unions. This celebration included storytelling throughout the celebration by an actor portraying an elder matriarch grandmother. This character presented the history of the holiday's significance for the Black liberation struggle. This storyteller told of historically significant episodes in the long struggle for human dignity for the Black diaspora across continents and time.



AFSCME Local 88 participants
Shelley Ashford, Joe Clement,
Megan Gallagher, Rosa Garcia,
Charlotte Garner, Michael Graham,
Tim Ledwith

Labor Notes and Music - The power of Music for the Labor movement was the focus of several meetings and informal Jam sessions. The Great Labor Arts Exchange showcased dozens of musicians and other artists in concerts on two nights, but music making also happened in the halls and outside the hotel.

June is Pride Month - There were many sessions related LBGTQ+ and the Labor movement. Learning about the history of our brothers and sisters in the movement was touching and re-emphasized the importance of not only looking at where we are going, but remembering those who paved the way to be

where we are.

Labor Notes sold out their Pride Month T-shirt, but plans on printing more soon.

Skills, Tools, Knowledge Applicable to our Union

- Organizing Remotely.
- Effective Meeting Facilitation.
- Facilitating Democratic Union Meetings.
- Member Organizer Programs
- Organizing for Better Contracts.
- Negotiating Workplace Changes.
- Getting Strike-Ready
- DEI importance of the workplace, what happens when it is not practiced.
- Using Theater and Song activities as an organizing tool and team building.

Takeaways

There are rumblings and discussions about this being the beginning of a new labor party for American Politics.

We are not alone. Thousands of people are working to build stronger unions and a better labor movement.

We are powerful. Our labor makes this world run. When we come together to stand up for ourselves, we can accomplish things we previously thought were impossible.

Links:

Labor Notes Conference 2022 video

<https://labornotes.org/2022/06/videos-2022-labor-notes-conference>

Labor Note Conference Program

<https://labornotes.org/sites/default/files/2022ConferenceSchedule8.pdf>