



This page is the official publication of

AFSCME LOCAL 88

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UPCOMING EVENTS

Local 88 Executive Board Meeting
Wednesday, July 6, at 6:15p.m.

Local 88 General Membership Meeting Webinar
Wednesday, June 15, at 6:15 p.m.

Registration Link:

https://us06web.zoom.us/webinar/register/WN_7Zz8Au9ZRiiO7KHc746cYw

By Joslyn Baker

AFSCME Local 88, President
president@afscmelocal88.org

AFSCME Local 88 Constitution. At the May 18 General Membership Meeting, members voted to have the committee reconsider Article VI - Section 1. Our committee has finished their work and will be presenting the constitution at the June 15, 2022 General Membership Meeting to be voted on. Register for this meeting at <https://www.afscmelocal88.org/> to ensure that you receive the agenda with all relevant links.

Knowledge is Power — Summer 2022 is the season of conferences and conventions for Local 88 members. Below are events that are open to all L88 union members:

- **LERC Summer School** (sponsored by the AFL-CIO and the Labor Education and Research Center, hosted on the University of Oregon campus in Eugene), August 5-7; email cabi@afscmelocal88.org if you would like to be considered to attend this event. Details at <https://lerc.uoregon.edu/>

- **Out For Democracy: The Pride at Work 2022 Quadrennial Convention** - August 18-20, Minneapolis. Email cabi@afscmelocal88.org if you would like to be considered to attend this event. Details at <https://www.prideatwork.org>

L88 Union leaders will travel across the U.S. to represent Local 88 at these events:

- **Labor Notes** June 17-19, Chicago. Seven Local 88 union leaders will attend this event. Main sessions, the concert, and selected other sessions throughout the weekend will be broadcast online through Labor Notes social media channels. Learn more at <https://labornotes.org/2022>.

- **AFSCME International Convention** - July 11-15, Philadelphia. Six Local 88 union leaders will attend this event. Details at <https://convention.afscme.org/>

June is a month of celebration, reflection and inspiration

Being aware of and considering my identities (cisgender, gay, mother, white, union activist, friend, wife) connects me to two of June's main events; LBGT+ Pride month and Juneteenth.

- **Juneteenth** - "June 19, 1865, two years after President Abraham Lincoln presented the Emancipation Proclamation in 1863, slaves in Texas finally received word: They were free. Black communities in Texas and beyond annually celebrate this day, Juneteenth, which officially became a federal holiday in 2021.

Freedom is a thread, and a fight, woven through this nation's history and current political climate. Continue to take action to celebrate and ensure true freedom for all through awareness of racial disparities, mobilization, and bold actions necessary to further the fight for social justice and equal opportunity."

CREATED BY THE NAACP



"My humanity is bound up in yours, for we can only be human together."

DESMOND TUTU

Learn more:

- **NAACP** - <https://naacp.org/campaigns/juneteenth>
- **Why Black and White People Should Commemorate Juneteenth Differently**, By Jemar Tisby, June 19, 2021 - read the article at <https://thewitnessbcc.com/why-black-and-white-people-should-commemorate-juneteenth-differently/>
- **What is Juneteenth?** By Henry Louis Gates, Jr. Originally posted on The Root. Go to <https://www.pbs.org/wnet/african-americans-many-rivers-to-cross/history/what-is-juneteenth/>

LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer) Pride Month

The Black and brown activists who started Pride - "Pride Month, which comes to an end this week, is a time to celebrate the moments in queer history that sparked activism and progress toward equality. But one piece of history that frequently gets lost is the fact that many of these defining moments were only made possible by Black and brown LGBTQ+ activists fighting for their liberation. As Black and brown people, their marginalization was furthered by their sexual orientation, causing violence, discrimination, and oppression toward them with respect to income, employment, housing, education, political representation, access to health care, and other public and private services. Their fight for liberation and equality has been whitewashed out of much of the history of the LGBTQ+ rights movement."

BY KRISTEN BROADY, FELLOW - BROOKINGS METRO AND CARL ROMER FORMER RESEARCH ASSISTANT - METROPOLITAN POLICY PROGRAM.

Read the complete article at <https://www.brookings.edu/blog/the-avenue/2021/06/29/the-black-and-brown-activists-who-started-pride/>

"Former President Barack Obama declared June to be Lesbian, Gay, Bisexual, Transgender (LGBT) Pride month. Pride is an affirmation and unapologetic acceptance of oneself and LGBTQ+ communities. The modern 'pride' movement began after the Stonewall riots in 1969. Instead of backing down to unconstitutional raids by New York police, gay and trans people fought back, which gave LGBTQ+ people the first sense of communal pride in a very well publicized incident. From the yearly march that commemorated the anniversary of the Stonewall riots began a national grassroots movement."

CALIFORNIA TEACHERS ASSOCIATION
(See more at <https://www.cta.org/awareness-events/lgbtq-pride-month>)

Learn more:

- **Stonewall Riot:** The riot was in response to police coercion and violence on black and brown gender non-conforming people. Learn more by watching this 10 minute video at: <https://www.youtube.com/watch?v=S7jnzOMxb14>

- **Basic Rights Oregon (BRO):** Our Mission — ensure that all lesbian, gay, bisexual, transgender and queer Oregonians experience equality by building a broad and inclusive politically powerful movement, shifting public opinion, and achieving policy victories. Our Vision - To ensure that all LGBTQ Oregonians live free from discrimination and be treated with dignity and respect in every community in our state. BRO staff are represented by AFSCME Local 1790!

- **Pride At Work** represents LGBTQ+ union members and their allies. We organize mutual support between the organized Labor Movement and the LGBTQ+ Community to further social and economic justice.

Oregon AFSCME Council 75 Caucuses

- **Black Caucus** - A group composed of people that identify as African-American/Black to promote the interests of Black people, empower workers to organize for justice, and take leadership in advancing the equity goals of our union. To fill out the Black Caucus interest form go to http://go.pardot.com/e/569802/Qq4Hqk9APJL9h2tVA/fsyrfb/584032419?h=3FhKX0USq4puJHllp_2msywOxQZ91P8plL21R4Qn4kA

Watch our short Black Caucus video at: <https://www.youtube.com/watch?v=p4eMglvGC4U>

- **People of Color (POC) Caucus** - Created to promote camaraderie and collaboration between members of our union who do not identify as caucasian and to empower workers to organize for justice and take leadership in advancing the equity goals of our union. To fill out the POC Caucus interest form go to: http://go.pardot.com/e/569802/2TDMaPKKhG7554e5/fsyrfd/584032419?h=3FhKX0USq4puJHllp_2msywOxQZ91P8plL21R4Qn4kA

Learn more at:

http://go.pardot.com/e/569802/2TDMaPKKhG7554e5/fsyrfd/584032419?h=3FhKX0USq4puJHllp_2msywOxQZ91P8plL21R4Qn4kA

Watch our short POC Caucus video at <https://www.youtube.com/watch?v=CPp9baQwJf0>

- **LGBTQ+ Caucus** was created for LGBTQ+ AFSCME members to promote equal rights, fight against discriminatory practices by employers or in the workplace, eliminate hate-motivated violence, and the improved health and well-being for all regardless of sexual orientation or gender identity and expression. To fill out the LGBTQ+ Caucus interest form go to: http://go.pardot.com/e/569802/CnyzRVjHfv2ub2WY9/fsyrfg/584032419?h=3FhKX0USq4puJHllp_2msywOxQZ91P8plL21R4Qn4kA

Watch our short LGBTQ+ Caucus video at: <https://www.youtube.com/watch?v=xLVohOTh0dA>