



Mid-Columbia Center for  
Living

# Memo

To: Staff, Community Members and Community Partners

From: Dr. June Gower, Executive Director

Date: November 3, 2020

Re: Unfair Labor Practice  
Resolution

---

Mid-Columbia Center for Living & AFSCME have settled the Unfair Labor Practice dispute on several items in good faith. The Union dropped its major claims, and as a result MCCFL agreed to pay a small penalty. This confirms our commitment to continue the bargaining between parties to move resolutions forward; allowing MCCFL to focus on its mission of serving the community in its three counties.

Sincerely,

Dr. June Gower  
Executive Director  
Mid-Columbia Center for Living