



Commercial Aircraft Painting Services LLC

December 1, 2016

VIA EMAIL TO john.e.asher@oregon.gov

AND VIA FIRST CLASS MAIL

Mr. John E. Asher

Oregon Rapid Response Coordinator

Office of Community Colleges and Workforce Development

Higher Education Coordinating Commission

255 Capitol Street NE

Salem, OR 97310

**Re: Notification of Plant Closing Under The Worker Adjustment And Retraining
Notification Act and ORS 285A.516**

Dear Mr. Asher:

This letter provides the notice required by ORS 285A.516 and the federal Worker Adjustment and Retraining Notification Act (WARN), 29 U.S.C. §§ 2101, et seq., (1988), that Commercial Aircraft Painting Services LLC (CAPS) will conduct a "plant closing," as defined by the WARN Act, by virtue of non-renewal of the Everett Offload Paint Contract with Boeing. Resulting employment terminations from CAPS are expected to be permanent; there are no applicable bumping rights. However it is also possible that a number of our employees will be retained by the successor contractor.

The "termination" of CAPS' operations and "plant closing" will begin on January 31, 2017 and likely be completed by February 28, 2017. Employment terminations are expected to be permanent.

A total of 186 CAPS employees have been notified of their terminations from CAPS: 159 effective January 31, 2017 and 27 effective no later than February 28, 2017. All of these employees work at the Boeing hangars located at 4635 NE Cornfoot Rd, Portland, Oregon 97218. Of this total, 147 are represented by International Association of Machinists, Local Lodge No. 63, located in Gladstone. The job titles and the number of employees in each job title terminating on January 31, 2017 are listed in Attachment A and Attachment B for those employees terminating no later than February 28, 2017.

The name and telephone number of the company official to contact for further information is: Paul Lubomirski, President, at 503-282-6878, by email paul@commercialaircraftpainting.com, or by cell # 337-380-2118.

Sincerely,

Paul Lubomirski
President

Enclosures: Attachment A & B

————— PORTLAND INTERNATIONAL AIRPORT - AMC FACILITY —————

F.A.A. Repair Station Certificate No. : 9CAR943Y

4635 NE Cornfoot Road • Portland, Or 97218 • Phone: 503.282.6878 • Fax: 503.282.2627



Commercial Aircraft Painting Services LLC

ATTACHMENT A

As explained in the accompanying letter, the following job titles and the names of 159 employees will be terminated as of January 31, 2017 from their employment at the Boeing hanger located at 4635 Cornfoot Road in Portland, Oregon 97218.

Job Title	Employee Name
Prepper 2	
Senior Spotter	
Spotter in Training	
A & P Mechanic	
Painter 2	
Painter 3	
Spotter in Training	
Prepper 3	
Senior Painter	
Spotter in Training	
Prepper 3	
A & P Mechanic	
Apprentice Painter 1	
Environmental Specialist	
Senior Spotter	
Senior Painter	
Senior Spotter	
Apprentice Painter 1	
Senior Painter	
Senior Painter	
Stockroom Lead	
Paint Mix Lead	
Spotter	
Spotter in Training	
Senior Spotter	
Painter 1	
Senior Spotter	
Senior Spotter	
Apprentice Painter 1	
A & P Mechanic	
Senior Spotter	
Apprentice Painter 2	
Senior Spotter	

Painter 1	
Painter 2	
Apprentice Painter 2	
A & P Mechanic	
QA Inspector	
Senior Spotter	
Apprentice Painter 1	
Painter 1	
Senior Painter	
Spotter	
QA Inspector	
Painter 3	
Lead QA Inspector	
Spotter	
Senior Painter	
Senior Spotter	
Painter 3	
Senior Spotter	
Apprentice Painter 2	
Painter 3	
Senior Spotter	
Floor Custodian	
Senior Spotter	
Senior Spotter	
Painter 1	
Senior Spotter	
Senior Spotter	
Senior Painter	
A & P Mechanic	
Painter 3	
Apprentice Painter 2	
Perpper 3	
Floor Custodian	
Spotter in Training	
Painter 1	
Apprentice Painter 3	
Senior Spotter	
A & P Mechanic	
Senior Painter	
Apprentice Painter 3	
QA Inspector	
Senior Painter	
Senior Spotter	
Prepper 2	
Spotter	
Senior Spotter	
Painter 3	
Senior Painter	
Floor Custodian	

Senior Painter
Senior Spotter
Senior Painter
Senior Spotter
Prepper 2
Painter 3
Paint Mix Lead
Apprentice Painter 3
Spotter in Training
Painter 3
Senior Painter
A & P Mechanic
Painter 1
Stockroom Clerk
Spotter
Spotter in Training
Apprentice Painter 1
Painter 3
Facilities Maintenance Apprentice
A & P Mechanic
Paint Mix Clerk
Senior Painter
Senior Painter
Senior Spotter
Painter 1
Senior Spotter
Facilities Maintenance Lead
Senior Spotter
Senior Spotter
Painter 2
Apprentice Painter 2
QA Inspector
Spotter in Training
Senior Spotter
Senior Painter
Spotter
Spotter in Training
Procurement Specialist
Senior Spotter
Painter 3
Apprentice Painter 3
Apprentice Painter 3
Prepper 3
QA Inspector
Senior Spotter
Painter 3
Senior Painter
Paint Mix Clerk
Stockroom Clerk

Stockroom Lead
Senior Spotter
Painter 1
Spotter
A & P Mechanic
Paint Mix Clerk
A & P Mechanic
Facilities Maintenance Apprentice
Painter 1
Senior Painter
Senior Spotter
Stockroom Clerk
Painter 2
Senior Painter
Senior Spotter
Spotter in Training
Painter 2
Apprentice Painter 1
Painter 1
Spotter
Spotter in Training
A & P Mechanic
Spotter
Painter 3
Water Treatment
Stockroom Clerk
Apprentice Painter 1
Senior Painter

ATTACHMENT B

As explained in the accompanying letter, the following job titles and the names of 27 employees will be terminated no later than February 28th, 2017 from their employment at the Boeing hanger located at 4635 Cornfoot Road in Portland, Oregon 97218.

HR Coordinator
Project Specialist/Chief Inspector
Assistant Production Supervisor
Assistant PHS Supervisor
Inspection Administrative Clerk
HR Generalist
Production Supervisor
Accounting Clerk
Vice President
Document & Records Coordinator
AS 9100 Coordinator
Production Supervisor

IT Manager
Assistant PHS Supervisor
Training Supervisor
Facilities Maintenance Supervisor
Production Supervisor
AS 9100 Quality Manager
Production Supervisor
Production Supervisor
Production Supervisor
Stockroom Supervisor
Trainer
Assistant Production Supervisor
PHS Supervisor
Paint Mix Supervisor
PHS Supervisor