

From The President's Desk
Huang, Olivia on behalf of Hsu, KC
Sent: Friday, December 06, 2013 10:41 AM

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From the President's Desk

Annual Message to All Employees

Dear Employee,

Once again I would like to personally express my appreciation for your many accomplishments – it has been a very good year.

We have always taken the initiative to make WaferTech a successful business and a great place to work. It was this focus that allowed us to recover from the 2009 business recession with our workforce intact. Now we face a challenge that suggests that management may not have done all the things that great companies do to make unions unnecessary.

I would like to express my belief that WaferTech will best meet the requirements of customers and fulfill the needs of all employees by remaining pro-employee, without intervention by a union. I believe that in the coming weeks and months you will see the benefits of some year-long team efforts that improve our workplace.

For the last year, WaferTech has empowered grass-roots “Employee Engagement teams” to develop improvement plans and these teams will be reporting their recommendations in the weeks ahead. When we work together as a team like this, we are far more effective than we would be with a union.

Whatever your view, I ask that everyone be respectful of each other’s beliefs and want to wish you an enjoyable holiday season.

Sincerely,

KC Hsu