

6. Job Security and Outside Contracting

The City is proposing to replace current contract language with the following proposal.

6.1 The City shall provide the Unions with copies of project transmittal forms for Construction/Public Improvement and Goods and Services projects that are solicited using formal and informal/intermediate contract solicitation processes.

2) The formal contract solicitation process applies to Construction/Public Improvement projects with an estimated value above \$100,000 and Goods and Services projects with an estimated value above \$150,000. The informal/intermediate contract solicitation process applies to Construction/Public Improvement projects with an estimated value between \$5,001 and \$100,000 and Goods and Services projects with an estimated value between \$5,001 and \$150,000.

3) The Union(s) shall have a reasonable opportunity to discuss projects subject to the formal contract solicitation process. A "reasonable opportunity" shall mean that the Union(s) may request a discussion of such contracts with applicable bureau staff members not more than ten (10) calendar days from date the project transmittal form is sent to the Union(s). If no request is made within ten (10) calendar days, the Union(s) have waived their right to discuss the matter. If requested in a timely manner, the Union(s) and the City must meet within ten (10) calendar days of receiving the Union(s)'s request for a meeting.

4) In addition, the City will post solicitations for Goods and Services contracts over \$150,000 and Construction/Public Improvement contracts over \$100,000 on the City of Portland Online Procurement Center website (www.ebidexchange/cityofportland) for a minimum of fourteen (14) calendar days.

5) The City shall provide the Unions with an after-the-fact quarterly report showing the following contracted services: professional services, repair and maintenance services, non-capital improvements, and miscellaneous services.

6) The Union(s) may request a quarterly meeting with bureau staff to discuss information provided under 6.1.

7) Article 6.1 shall not be subject to the grievance procedure.

6.2 Where the contracting out results in employees represented by the Union(s) being laid off, the City agrees to notify the appropriate Union(s) of any such plan to contract out before the plan is actually executed and contracting out has been done.

6.2.1 Upon notification under section 6.2 above, the Union(s) shall have fourteen (14) calendar days to demand to bargain. If no demand to bargain is made, the City may implement the contracting out. If the Union demands to bargain, the parties will bargain under the provisions of ORS 243.698.

6.3 Article 6 shall not apply to donations of property, facilities, services or materials to any bureau or to partnerships with any bureau whose operating agreements may provide for them.

Article 6 shall not apply to projects designated for the City's Prime Contractor Development Program.