

**BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS UNION  
LOCAL 114**

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February 7, 2012

Glenn Dahl  
Owner – President  
NatureBake / Dave's Killer Bread  
5209 SE International Way  
Milwaukie, OR 97222

Dear Mr. Dahl:

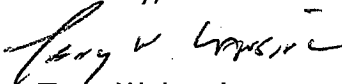
I am extending an invitation to meet with you, and your representatives, to discuss the possibility of a "card check recognition" process.

As I have stated to the workers, it is the interest of our BCTGM Local 114 to have and maintain good relationships with our Employers. We want the business of our Employers to thrive while having a professional labor agreement with unionized employees.

In the absence of a mutually agreeable "card check", the process of workers organizing to form or join a Union is usually adversarial. This, and the negative publicity, can be avoided.

Please call, email me, or send your response.

Sincerely,



Terry W. Lansing  
Secretary Treasurer  
BCTGM Local 114

Sent this day via email, ~~FAX~~, and USPS