

Laborers' International Union of North America

Affiliated with the AFL-CIO

LOCAL No. 296

4545 N.E. 102nd Avenue
Portland, OR 97220
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Laborers Local 296 has been involved in an intensive organizing campaign of the employees of Bruce Pac. This campaign was initiated by the workers who came to the union and complained about oppressive working conditions, harassment by supervisors, low wages and lack of benefits. Upon investigation, we determined that the conditions in the plant were deplorable for many reasons.

We have attempted to help these workers by organizing them and the company has responded by illegal tactics. Recently an Administrative law Judge of the National Labor Relations Board found that the company had engaged in many serious unfair labor practices. We expect that Bruce Pac will appeal and delay the resolution of this for years.

We are writing you because we understand that you are a customer of Bruce Pac. We want you to know that we will begin lawful activity advising the public of our dispute with Bruce Pac. The public will be advised of the illegal conduct of Bruce Pac and will be advised that your company is a customer of Bruce Pac and uses its products. Our activity will be totally lawful.

We ask that you reconsider your decision to use Bruce Pac products. You have a right to cease use of Bruce Pac Products as long as the company engages in these illegal tactics and continues to pay workers far less than is required to support a family and fail to provide decent working conditions.

If you cease purchasing Bruce Pac products, please advise us. Otherwise we will assume that you will continue to do so and we reserve the right to take appropriate activity to advise the public of our dispute and ask the public not to purchase Bruce Pac products or to boycott your business to the extent permissible under law.

If you should have any questions, please do not hesitate to give me a call at (503) 256-5716 ext.17 or my cell (503) 519-9565.

Sincerely,
OREGON LABORERS' LOCAL #296



Jack Roy
Lead Business Representative and Organizer

JR/wm